

To our whole community,

This past year was one of profound change—at times daunting, but ultimately foundational and hopeful for Cascadia Health’s future. The urgent behavioral health needs of our community are clear, and 2024-2025 was a year of building the foundation for stronger services in the years ahead.

We invested in our people, systems, and services with a clear purpose: to strengthen our ability to serve. We modernized HR and finance functions through Workday and integrated care across behavioral health and residential services through OCHIN Epic. These technology transitions, along with new leadership structures to guide and connect our team-based care model, reinforced our capacity to deliver whole health.



Partnerships played a key role in expanding services. At the Portland airport, our collaboration with the Port of Portland brought behavioral health and crisis response to travelers and staff. With CHESS Health, we launched a mobile app offering new support for people living with substance use disorder. Through Transcending Hope, we introduced peer support for women engaged in the Aid & Assist Community Restoration Program. And with funding from the Oregon Health Authority, we opened Treeline at 174th, our newest residential treatment facility. Together, these milestones reflect Cascadia's growing impact and readiness to meet community needs.

We also stood firm in our values. In a time of shifting federal policy and budget challenges, Cascadia Health sought grounding in our organizational values that drive the work we do and our commitment to the communities we serve. Whatever external changes come, our mission will not waver. We will continue working with state and local governments and partners to ensure services remain strong and uninterrupted.

This past spring, we said goodbye to our long-serving CEO, Derald Walker, who retired after years of dedicated leadership. I am deeply honored to step into this role, knowing I inherit not only a strong foundation but also a clear vision for the road ahead. The leadership transition took place from a

position of stability, with a dedicated team and unwavering mission in place.

Looking forward, Cascadia Health is prepared. The groundwork of the past year was not just about stability—it was about positioning us to grow, innovate, and lead.

Together with our partners and community, we will expand access, strengthen services, and continue building a system of excellence for people living with serious mental illness and for all who need us.

Each day, I witness the profound difference Cascadia makes in the lives of those facing complex challenges. I am proud of where we are and deeply hopeful for where we are headed.

Sincerely,

James Schroeder

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President & CEO | Cascadia Health